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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 1147 **06 SEPTEMBER 2019**

SKILLS DEVELOPMENT ACT, 1998 (Act No. 97 OF 1998): CALL FOR NOMINATIONS OF CANDIDATES TO SERVE AS THE CHAIRPERSON OF THE NATIONAL SKILLS AUTHORITY (NSA)

I, Bonginkosi Emmanuel Nzimande, Minister of Higher Education, Science and Technology hereby, under section section 6(1)(a) of the Skills Development Act, invite nominations for suitable candidates to serve as the Chairperson of the National Skills Authority. The National Skills Authority is the skills development advisory body and its primary function is to advise the Minister on matters of skills development in accordance with section 5 of the SDA.

Persons nominated for appointment as Chairperson of the NSA must be persons who, amongst others:

- have leadership qualities and be committed to the primary object and mandate of the National Skills Authority;
- Possess specialized skills and extensive knowledge in the field of monitoring and evaluation, Skills Development and Training system/sector: strategic, business, public finance and corporate governance;
- represents the interests identified in the National Skills Development Strategy/ Plan (NSDS and/or NSDP);

- have a blend knowledge, skills and experience to carry out the functions of the NSA as stipulated by the Skills Development Act;
- can provide leadership to the National Skills Authority;

Members of the public and/or the NSA constituencies are invited to nominate persons, to be considered for appointment as Chairperson of the National Skills Authority, in accordance with section 6(1)(a) of the Skills Development Act.

Nomination Particulars: Nominations of persons to serve as Chairperson of the NSA Authority must be submitted to the Department of Higher Education and Training and must contain the following annexures:

a. Nominee's curriculum vitae;
b. Academic qualifications and/or proof of experience and identity document;
c. police clearance certificate;
d. signed letter of recommendation/nomination explaining the nominee's suitability for appointment in terms of the criteria stated above.

Persons nominated shall be subjected to a selection and verification process.

No nomination will be considered unless all of the above documents are included.

Nominations must be submitted within 30 days of publication of this notice in the Gazette, to the following addresses:

By E-Mail: Sehlapelo.K@dhet.gov.za

By post: The Executive Officer: National Skills Authority
Department of Higher Education and Training
178 Francis Baard Street
Private Bag X174
Pretoria
0001

By hand: 178 Francis Baard Street

Ndinaye House, 6th floor Office No. 6111
Pretoria
0002

Any enquiries in connection with this gazette notice can be directed to Ms Kgaogelo Sehlapelo, Telephone: 012 312 6344 /060 507 4235

The term of office for the Chairperson is five (5) years effective from 01 October 2019 to 30 September 2024. The appointed nominee will serve on a part-time basis. Remuneration of appointed nominee will be in line with the rates prescribed by the National Treasury.

higher education & training
Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

NSA
National Skills Authority

CRITERIA FOR THE NOMINATION AND APPOINTMENT OF NSA MEMBERS

1. INTRODUCTION

1.1 The National Skills Authority is the skills development advisory body to the Minister of Higher Education and Training (DHET).The NSA was established in 1999 in terms of Chapter 2 of the Skills Development Act (Act 97 of 1998) as amended and its primary function is to advise the Minister on matters of skills development in accordance with section 5 of the SDA.

1.2 Furthermore, the white paper for Post-School Education and Training (PSET) provides that the National Skills Authority will be a restructured and refocused body with its function concentrated specifically on the monitoring and evaluation of the SETAs. This implies that it will be an expert body with high-level monitoring and evaluation skills.

2. ELIGIBILITY CRITERIA

2.1 A person may not be appointed as a member of the National Skills Authority if that person-

(a) is not a citizen or permanent resident of the Republic;

(b) has been convicted of –

(i) a crime and sentenced to a term of imprisonment without an option of a fine; or

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(ii) fraud, corruption or any other crime involving dishonesty, within a period of 10 years preceding the date of nomination in terms of subsection (2);

(d) has, as a result of improper conduct, been removed from a position of trust.

(e) fails to meet the minimum requirements as set out in the criteria for the appointment of members of the National Skills Authority.

2.2 The members nominated/ appointed to serve as members of the Authority must all be persons with specialized skills and extensive knowledge in the field of monitoring and evaluation, Skills Development and Training system/sector.

2.3 Only individuals with ethical reputations and business or professional acumen and who have sufficient time to effectively fulfill their role as Authority members, will be considered for appointment to the Authority.

2.4 In identifying suitable candidates for appointment to the Authority, the Minister must consider candidates on merit against the set criteria and with due regard for the benefits of diversity on the Authority.

2.5 The nomination of any person must be accompanied by the following supporting documents:

a. Nominee's curriculum vitae;

b. Academic qualifications or proof of experience;

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c. police clearance certificate;

d. letter of recommendation/nomination.

2.6 Individuals nominated shall be shall be subjected to a selection and verification process.

2.7 The Minister recognises and embraces the benefits of having a diverse Authority, appreciates that diversity at Board level is an essential component and is committed to ensuring a diverse and inclusive culture on Board level. Where Skills Development stakeholders believe that their views are being heard and their concerns attended to.

2.8 Race, age and gender diversity, underpinned by the relevant skills, expertise and knowledge as well as business and/or academic experience and background, enhance the composition of a truly diverse Board. All aspects of diversity will be considered in determining the optimal composition of the Board and, where possible, should be balanced appropriately. All Board appointments are made on merit, having due regard for the criteria.

2.9 If the Minister receives an insufficient number of nominations which meet the criteria as set out above, the Minister may, after consultation with the Executive Officer, either request the concerned constituency to provide a list of other nominees or may in any other transparent manner, appoint the required number of qualified persons.

Approved/Not Approved

Comments:

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Dr B E Nzimande, MP

Minister of Higher Education Science and Technology

Date: 21/08/2019

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Siraj Rizvi (012) 748-6380 (Siraj.Rizvi@gpw.gov.za)

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